

**Civil Engineer, PE****Ethos Civil****Tacoma, WA****Salary Range: \$100k-\$120k****Years of Experience: 4-10****Who We're Looking For:**

- Registered Professional Civil Engineer
- Strong Bluebeam, AutoCAD and Civil 3D skills
- 4-10 years of experience in civil site design
- Project Management Experience is a plus
- Transportation experience is a plus

**What You'll Do:**

As part of our team, you'll design sites for diverse projects including education, parks, civic, multi-family, retail, healthcare and military installations, working with cutting-edge technology. We value integrity, self-motivation, eagerness to learn, an intrapreneurial mindset and a positive attitude.

**Why Join Us:**

Ethos Civil is a dynamic, fast-growing firm. As a veteran-owned business, we offer a range of civil engineering, project management, and entitlement services across the Pacific Northwest. Enjoy benefits such as medical coverage, performance bonuses, a 401(k) plan with employer match, profit sharing and professional development to advance your career. You'll have the opportunity to work alongside project managers and principals in a collaborative environment and become a shareholder in as little as year after joining the company.

**Location and Work Arrangement:**

This is an in-person position in Tacoma, WA. We value the efficiency, collaboration and professional development that occurs in-person, so we work in the office a minimum of four days a week and offer the opportunity to work from home one day a week.

**How to Apply:**

Interested? Reach out to us via the "Contact" tab on our website at <http://ethoscivil.com>, connect with us on LinkedIn at <https://www.linkedin.com/company/ethoscivil>. Join us and be part of something great at Ethos Civil!